

City & Town Council Salary and Fringe Benefits Survey

Fiscal Year Ending 2014



Governor Lincoln D. Chafee

**Prepared by:
Department of Revenue
Division of Municipal Finance**



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

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Dear Municipal Official:

The Division of Municipal Finance is pleased to provide you with the results of our **Fifth Survey of City/Town Council Presidents and Council Members Salary and Fringe Benefits** data for fiscal year 2014. The information in this report, which was prepared by Susan Moss, Fiscal Management Officer was last collected and distributed by the Division of Municipal Finance in July 2012.

Attached to the survey are footnotes which provide an additional explanation of the fringe benefit data.

I would like to thank all the local officials who responded to this survey in a timely fashion.

Your comments and/or suggestions are welcomed for improving this survey.

Sincerely,

Susanne Greschner
Chief, Division of Municipal Finance

Attachments

Council Presidents and Members Salary and Fringe Benefits
Fiscal Year Ending 2014

City/Town	Number of Council Members	Council President's Annual Salary	Council Members' Annual Salary (per member)	1 Health	2 Dental Plan	3 Vision Plan	4 Group Life	5 Retirement	6 Other
Barrington	5	1,000	500	No	No	No	No	No	No
Bristol	5	6,000	5,500	No	No	No	No	No	No
Burrillville	7	7,000	6,500	No	No	No	No	No	Yes
Central Falls	7	2,940	2,940	No	No	No	No	No	No
Charlestown	5	3,000	2,500	No	No	No	No	No	No
Coventry	5	4,500	4,500	No	No	No	No	No	Yes
Cranston	9	5,000	4,000	No	No	No	No	Yes	Yes
Cumberland	7	3,000	2,400	No	No	No	No	No	No
East Greenwich	5	2,100	1,800	Yes	No	No	No	No	No
East Providence ^A	5	4,500	3,500	No	No	No	No	No	No
Exeter	5	1,859	1,859	No	No	No	No	No	No
Foster	5	1,825 ^C	1,825 ^C	No	No	No	No	No	No
Glocester	5	3,000	2,500	No	No	No	No	Yes	No
Hopkinton	5	3,000	2,225 ^D	No	No	No	No	No	No
Jamestown	5	2,500	2,200	No	No	No	No	No	No
Johnston	5	6,909	6,448	No	No	No	No	No	No
Lincoln	5	3,000	2,500	No	No	No	No	No	No
Little Compton	5	6,372	2,123	No	No	No	No	No	Yes
Middletown	7	4,000	2,500	No	No	No	No	No	No
Narragansett	5	2,100	2,100	No	No	No	No	No	No
New Shoreham	5	10,000	5,000 ^E	No	No	No	No	Yes	Yes
Newport	7	4,000	2,000	Yes	Yes	No	No	Yes	No
North Kingstown	5	3,600	1,200	Yes	No	No	No	No	No
North Providence	7	8,000	8,000	No	No	No	No	Yes	No
North Smithfield	5	2,000	2,000	No	No	No	No	No	No
Pawtucket	9	8,425 ^F	7,372 ^F	Yes	Yes	Yes	No	Yes	No
Portsmouth	7	1,500	1,200	No	No	No	No	No	Yes
Providence	15	20,850	18,765	Yes	Yes	No	Yes	Yes	No
Richmond	5	1,500	1,250	No	No	No	No	Yes	No
Scituate ^B	7	2,500	2,000	No	No	Yes	Yes	Yes	No
Smithfield	5	4,500	4,000	No	No	No	No	No	No
South Kingstown	5	3,000	2,000	No	No	No	No	No	No
Tiverton	7	2,900	2,400	No	No	No	No	Yes	No
Warren	5	1,500	1,125	No	No	No	No	Yes	No
Warwick	9	10,500	10,000	Yes	Yes	Yes	Yes	Yes	No
West Greenwich	5	2,950	2,459	No	No	No	No	No	No
West Warwick	5	6,000	5,000	No	No	No	No	No	Yes
Westerly	7	4,326	3,786	No	No	No	No	No	No
Woonsocket	7	9,250	9,000	No	No	No	Yes	Yes	No

^A Fiscal Year 2014: November 1, 2013 to October 31, 2014

^B Fiscal Year 2014: April 1, 2013 to March 31, 2014

^C In FY 2015, (July 1, 2014 – June 30, 2015), Town Council salaries were eliminated

^D Vice President's Salary: \$2,499.99

^E Second Warden's Salary: \$7,500

^F Effective January 2015: Council President: \$9,118.92, Council Members: \$7,979.04

Council Presidents and Members Salary and Fringe Benefits
Fiscal Year Ending 2014 – Footnotes

Footnote #1 – Health Insurance:

City/Town	Plan	Annual Council Contributions	Health Insurance Buyback	Amount of Premium being Waived	Are there Eligibility Requirements
East Greenwich	Blue Cross Blue Solutions High Deductible Health Plan (individual or family)	Individual: \$3,050.16* Family: \$11,671.80* *no members participate in the health insurance	Yes, \$1,400	Individual: \$5,750.16 Family: \$14,371.18	No
Newport	Choice of three: Blue Cross Blue Shield HealthMate VAR, Blue Chip, Classic Blue (individual or family)	20% of the plan's premium, contributions are as follows: <u>HealthMate:</u> Individual: \$1,553.76 Family: \$3,534.00 <u>(Plan 65 & Medicare D):</u> Individual: \$887.52 <u>Delta Dental:</u> Individual: \$60.60 Family: \$190.44 Four members have HealthMate - (3 family plans), (1 individual plan) and one member has Plan 65 & Medicare D, (individual plan) Five members have Delta Dental (4 family plans) , (1 individual plan)	No	N/A	No
North Kingstown	Blue Cross Blue Shield HealthMate Coast to Coast (individual or family)	Pays 100% Individual: \$6,353.76 Family: \$16,080.00 (one member only, individual plan)	No	N/A	No
Pawtucket	Blue Cross Blue Shield HealthMate Coast to Coast (individual or family)	Individual: \$1,813.92 Family: \$4,630.44 <u>Delta Dental:</u> Individual: \$85.20 Family: \$265.56 Three members have the family plan, two members have the individual plan, and 4 members take no plan	Yes, Individual: \$550 Family: \$1,650 All waive the buyback	Individual: \$7,613.64 Family: \$19,096.80	No
Providence	Blue Cross Blue Shield HealthMate Coast to Coast (individual or family)	Individual: 1.45% of annual salary Family: 2.85% of annual salary Nine members have the family plan, and six members have the individual plan.	No	N/A	No
Warwick	Blue Cross Blue Shield of Rhode Island (choice of HealthMate Coast to Coast, Blue Chip under 65, or Classic) (individual or family)	Of the 9 council members, only 5 take coverage and all have HealthMate Coast to Coast (family), contributions are as follows: Individual: \$1,282.84 Family: \$3,207.36	No	N/A	No

Council Presidents and Members Salary and Fringe Benefits
Fiscal Year Ending 2014 – Footnotes (Continued)

Footnote #2 – Dental Plan:

Newport: Delta Dental
Pawtucket: Delta Dental
Providence: Delta Dental
Warwick: Blue Cross Dental

Footnote #3 – Vision Plan:

Pawtucket: Blue Cross Blue Shield HealthMate Coast to Coast
Scituate: \$150.00 per year vision allowance – reimbursed to the employee
Warwick: Blue Cross Blue Shield HealthMate Coast to Coast

Footnote #4 – Group Life Insurance:

Providence: \$15,000
Scituate: \$60,000
Warwick: \$32,000
Woonsocket: \$10,000

Footnote #5 - Retirement:

Cranston: Option to participate in the State plan
Glocester: Any council member elected after July 1, 2012 does not participate. Glocester has several council members elected prior to that date that continue to participate in the Municipal Employees Retirement System
New Shoreham: Elected officials who work at least 20 hours per week have the option to participate in the Municipal Employees Retirement System
Newport: Municipal Employees Retirement System and TIAA CREF
No. Providence: Municipal Employees Retirement System
Pawtucket: Municipal Employees Retirement System
Providence: City of Providence Employees Retirement System
Richmond: Municipal Employees Retirement System
Scituate: Municipal Employees Retirement System
Tiverton: Municipal Employees Retirement System (optional) – only 3 members
Warren: Municipal Employees Retirement System
Warwick: Warwick Retirement System
Woonsocket: Municipal Employees Retirement System (optional)

Footnote #6 – Other (eg. Expense Account):

Burrillville: Reimbursed for expenses incurred in the transaction of official town business
Coventry: \$1,000 for council president's expenses
Cranston: Annual stipend of \$2,800 per council president and council member paid monthly
Little Compton: Reimbursed for only authorized purchases
New Shoreham: Council members may apply for reimbursement of expenses incurred in their official capacities (travel or lodging). Most choose not to apply for reimbursement.
Portsmouth: \$100 each for travel, there is a council contingency fund of \$7,500
West Warwick: Town council receives a \$5,000 budget to spend on items such as iPads, coffee and refreshments (as needed), office supplies, flag, flag pole, etc.